

# RETIREMENT PROGRAM



The Sport Facilities Companies wants you to create the future you want by pursuing your long-term financial independence. Our Safe Harbor 401k program is a step in that direction. Get started today and use these tools to help you invest in your future.

## Here's what you need to know

- Enrollment: First of the month following 60 days of employment
- Eligibility to receive company match: 1 year of service
- Company Match: 100% on first 3%, 50% on 4-5% of compensation
- Vesting: 100%
- Contributions: Plan year 2025, \$23,500 for individuals. Catch-up option for age 50+ is an additional \$7,500 & age 60-63 can save an additional \$11,250
- Withdrawals: Financial Hardships, In-Service Withdrawal
- Contribution Types: Pre-tax and Roth

## Here's how to get started

To experience all these features and more, visit [voyaretirementplans.com](https://voyaretirementplans.com)

Log in to access your Voya account.

Forgot your [Username](#)?

Forgot your [Password](#)?

Trying to access your [Voya Brokerage](#) or [Voya Mutual Fund](#) account?

Don't have online access to your account?  
Register now from the selections below.

Need to Report an Insurance Claim? [File Now](#)

Securities offered through [Voya Financial Advisors, Inc.](#) (member [SIPC](#)). See [BrokerCheck](#) for more information.

**Questions?** At any time, call 800.584.6001 and speak to a Customer Service Associate. They're available Monday through Friday, 8:00 a.m. to 9:00 p.m. Eastern Time.

For additional information, rollover assistance and more, please contact Evan Conley at KASE Wealth 813-769-9920 or email at [econley@kasewealth.com](mailto:econley@kasewealth.com)